



TMEC Tritons Swim Club
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INTER-CLUB TRANSFER & RECRUITING POLICIES 2016

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TEMECULA TRITON SWIM CLUB TRANSFER POLICIES

TRANSFERS WILL NOT BE APPROVED WITHOUT A ZERO BALANCE. NO EXCEPTIONS.

Please note that a member that chooses to depart from the TEMECULA TRITON SWIM CLUB swim team to join another US Swimming team will not be granted permission to return to the TEMECULA TRITON SWIM CLUB swim team without first undergoing the transfer and vetting process.

TRANSFER PROCEDURE

The transfer process shall act as a formal mechanism to terminate a swimmer's affiliation with one club and to initiate his/her affiliation with a new club. It is intended to safeguard clubs and act as a preventative measure to dissuade swimmer recruitment and to serve as a method to resolve any financial conflicts/issues with a swimmer's previous club.

1. A swimmer may be registered with only one club and/or varsity team (a swimmer may be registered with a varsity team only or with both a club and varsity team from September 1 to March 31).

A swimmer may represent only one of these entities at a time.

2. A swimmer changing clubs at any time in the swimming season (September 1 to August 31), will complete the National Swimmer Transfer Procedures.
3. A swimmer wishing to change clubs must make a request to the Club Registrar of the new club to initiate a transfer. An email transfer request is sent to the current (releasing) Club and the Provincial Section (PS).
4. If the swimmer has no outstanding commitments (financial or other) to that club, the former club must release the swimmer.
5. A transfer is effective after the date the approval is formally given by the Provincial Section.
6. On the first transfer in the swimming season (September 1 to August 31), following approval by the releasing Club and PS, the swimmer may represent his/her new club.
7. Second and subsequent transfers within the same swimming season (September 1 to August 31), following approval by the releasing Club and PS, shall be accompanied by a 60 day unattached status period where a swimmer may not represent his/her new club (score points or swim in a relay) and must enter meets as "unattached" (i.e. UN-BC, UN-ON, UN-NS).
8. A swimmer transferring to a club in another Provincial Section (PS) will pay the full provincial and any upgrade fees, if applicable, of the new PS. For transfers April 1st onwards, Provincial Sections have the authority to apply swimmer reduction fees. The SNC fee will not be charged twice.

Note: These transfer rules apply only to transfers between Age Group Clubs. Swimmers moving between an Age Group and a University, Masters or Summer Club are not considered transfers.

NOTE: These transfer rules imply that the former club will be defined as the last club that the swimmer was registered with; irrespective of how long ago the swimmer was registered with that club.

NOTE: As per SNC Rule CGR 1.2.1.11 2), all transfers must be completed 30 days prior to the Designated Competitions in order to represent a club.

NOTE: A swimmer who has been suspended by the club, province or SNC, will follow the National Suspended Swimmer Procedure.

VETTING

Whereas the Temecula Triton Swim Club has a vested interest in creating an environment where both clubs and individual members have reasonable opportunity to pursue success; and whereas Temecula Triton Swim Club (TMEC) wishes to support the freedom of choice for a swimmer's training opportunities within reason and in support of the club system, it has been deemed appropriate to apply a vetting Procedure to govern the movement of swimmers club to club and province to province.

Those candidates which to transfer to TMEC will be formally questioned by a panel consisting of at least (1) board member and (1) Head Coach.

Questions consist of:

MAJOR VETTING QUESTIONS

- Why are you leaving club XYZ?
- Did you notify and clear it with your Coach?
- May we contact your previous swim club/Coach?
- Why did you choose TMEC and what are your expectations?
- What are your expectations in a Coach?
- What can you offer to the Club?

MORE STRICT (INCLUDING THE ABOVE)

- Why are you returning?

- What makes your return different and has your expectation changed?
- What has your swimmer learned?

The Vision and Mission statement along with Philosophy will be presented to see if the candidate agree and fit into our Club concept.

THE CLUB RESERVES THE RIGHT TO REFUSE SERVICE TO ANY CUSTOMER WITH OR WITHOUT REASON.

USA SWIMMING POLICIES ON RECRUITING

In accordance with USA Swimming policies on Recruiting Articles 304.3.13, USA Swimming Representation Articles 203.3, 203.5, 203.6, 203.7 and Temecula Triton Swim Club Swimming Policy on Recruiting.

POLICY ON RECRUITING

2003 rulebook page 108: article 304.3.13

“Action, other than through general advertising, by a coach, owner, officer, volunteer, representative, or employee of a swim club, or a USA Swimming or LSC employee, either through direct contact with an athlete or the encouragement of others, to recruit or otherwise encourage an athlete who is already a member of a USA Swimming member swim club to compete for or become a member of the swim club with which the acting party is affiliated, unless the acting party receives prior written approval to recruit or encourage the athlete from the coach of the athlete’s existing USA Swimming-member swim club or contact is initiated by the athlete, the athlete’s parent or authorizes representative”

Soliciting swimmers from another club to your club is illegal

USA-SWIMMING: REPRESENTATION

2003 rulebook page 63

Article 203.3: “For a swimmer to represent a USA Swimming Club in a competitive event, 120 consecutive days must have elapsed without the swimmer having represented any other USA Swimming club in USA Swimming competition. This 120-day rule does not apply to representation in closed competition if it is sanctioned or approved by the LSC” (But the swimmer can compete as unattached)

Article 203.5: When transferring between LSCs or clubs the swimmer shall present a written transfer in accordance with USA Swimming procedures. When transferring from one club to another within the same LSC, the procedural requirements established by the LSC Registration Committee shall be followed” (transfer form must be filled out and signed by former club coach or administrator

— this is especially important because no coach should sign this form if swimmer still owes money to former club. Signed transfer form must then be signed by new club representative, and mailed to the Temecula Triton Swim Club Swimming office with \$5 — 120 days must pass between the swimmer's last competition with former club to first competition with new club.)

Article 203.6: If a member club of an LSC has secured a court judgment against an athlete member (or his/her parents or custodians) for non-payment of club membership dues and fees, which entitle the athlete to compete attached to the club, that athlete shall be ineligible to represent any USA Swimming member club until the judgment is paid.

Article 203.7: An unattached competitor is a registered swimmer who represents no club, educational institution or other organization. (While unattached, a swimmer can compete in individual events but cannot compete in relays with former or new club.)

TEMECULA TRITON SWIM CLUB: POLICY ON RECRUITING

- A. Recruiting is forbidden.
- B. Recruiting is defined as any contact by a "Representative of Club Interests" with a United States Swimming registered swimmer affiliated with a member organization.
- C. "Representative of Club Interests" is any coach, swimmer, parent of a swimmer, or any individual employed by or associated with a member club.
- D. Any unattached swimmer, in the process of transferring to a member club, is deemed a member of said organization.
- E. A "Representative of Club Interests" may utilize the media in advertising the club's program; advertise notices of tryouts and information regarding the team to the public at large in schools, municipalities and at any Non-United States Swimming events; respond to inquiries concerning its organization when such inquiries were initiated by the inquires.
- F. Any violation of this recruiting rule shall subject the INDIVIDUAL to censure, suspension for a definite or indefinite period of time, expulsion or a fine or any combination of the proceeding.
- G. Any violation to the recruiting rule by any "Representative of Club Interests" shall subject THE CLUB to censure, suspension for a definite or indefinite period of time, expulsion or a fine or any combination of the proceeding.
- H. Any violation of the recruiting rule by a "Representative of Club Interests" may subject THE COACH to censure, suspension for a definite or indefinite period of time, expulsion or a fine or any combination of the proceeding, if it is shown that the coach either knew or should have known of the activities of the "Representative of Club Interests"