Group Parent

The primary reason the Group Parent position exists is to facilitate communication. As leaders of the groups and interacting with parents on a regular basis, good communication starts with the Group Parent. This position is vital to club success in that this individual perhaps being more experienced can assist, inform, and most likely answer most questions a less experienced member may have. In addition, the Parent Liaison and E-News Letter Person are available to assist and will act as go-betweens for the lead group parents and the board.

The Parent Liaison Office who can be contacted at ParentLiaison@TMECSWIM.org

This is a Board Support Position.

This person will be a central point of contact for communication between the Board of Directors and Group Parents to and from the members is to:

- 1. Provide accurate information to and receive feedback from concerned parents
- 2. Be one of the many ways to communicate between the Board and Parents.
- 3. Be the ears and voice for the Board.

Much of what is proposed is already in place and you are already performing these functions. The Board simply wishes to give it structure and fill in a few key areas.

The E-News Letter Office can be contacted at ENewsLetter@TMECSWIM.org

This is a Board Support Position.

The person managing the E-News Letter also be a liaison however, their function is more to gather and relay newsworthy information. The news will be relayed by group E-mail and the News portion of the website.

- 1. Fundraising events
- 2. Social gatherings
- 3. Birthdays
- 4. Board Agenda
- 5. General information shared during open session Board/Member meetings
- 6. Accomplishments (Meet School, etc.)
- 7. Information as passed on by the Board
- 8. Information the Board wishes to share

Description & Policy

Requirement and Selection

- Each competitive group has a Primary and Alternate Group Parent.
 - These individuals will be selected and appointed by Board and Head coach.
 - The Primary is considered the lead. Should the Primary become absent or non-functional the Alternate will assume the lead.
 - To be considered one will demonstrate involvement, commitment inner-personal and communication skills. Most importantly the individual will take ownership of their perspective groups.
- This is a volunteer position but in support of the Board. Volunteers are expected to perform fiduciary duties. Board Support for the duration of the season, duration for the time one's child is in the group, or until relieved, or any combination stated.
 - Note: In order to be a Group Parent it is not necessary for the volunteer's child to be in the group however, this arrangement more times than not works out best.
- Parents are expected to manage responsibilities and work in agreement.
- Decisions must have both primary and alternate agree. Any disputes will be resolved by the Parent Liaison, Head Coaches or Board Member.
- One coach or Board Member as group parents provided the parents agreed to fulfill responsibilities duties for the season.

Duties

• A primary function of Group Parents is to be the point of contact for information, to make themselves know, contact and keep parents in their groups informed. This requires updated parents and swimmers contact information for communication purposes.

Group parents must be willing to head fundraising efforts for their group and/or the team.

- The Board encourages creativity and will review and consider any reasonable fundraising activity.
 - At least (1) group and (1) team fundraiser is expected per season.
 - These activities support the whole group, club and hosted meet.
- Group Parents are expected to plan/organize parties, team building events, etc. that benefits the whole group of swimmers under their watch. They have the latitude to be creative and promote their group of swimmers however they see fit collectively as a group.

Should any member not function as stated in the duties they will be consider for removal or replacement by the Head Coach or Board of Directors.