



All Club Meeting Minutes

Murrieta Mesa HS-Temecula, CA
Sept 6th, 2016

CALL TO ORDER

Meeting started at 6:00PM (Sign in started at 5:30PM)

ROLL CALL

President: Bruce E. Scott

Treasurer: Blake Wettlaufer

Vice-President: Heather Elizondo

At-Large Board Members:

Marcel Geebae

Coaching Staff

Coach Nathan

Coach Jenn

Coach Carol

Coach Nicole

Coach Taylor

Coach Sasha

Coach Brandon

TMEC Membership of 289

DISCUSSION

BOARD OF DIRECTORS

Dry side

- Board introduction to the meeting: Bruce E. Scott, President
 - Welcome, meeting agenda in two parts (dry side wet side)
 - Vision of TMEC: "To offer our members and the Temecula, Murrieta Valley surrounding Inland Empire residents a world-class competitive swim program".
 - President's report on the status of the club
- Coach restructures lines up with vision and USA swimming standards
- There will be group meeting for parents and swimmers schedule for 13 & 14 September
- Hierarchy of the USA Swimming Network

- TMEC is like a franchise following the guidelines of our Parent Company USA Swimming
- About TMEC
 - USA Swim recognition
 - Level 1 secured, close to closing out level 2 and complying with some level 3 items
- 501c3 Non-profit organization that is regulated by the Federal and State governments and the IRS
- Dues will increase Oct 1.
 - Dues pay for administrative costs
 - Due to rising costs associated with water rental, coaches' salaries, janitor and life guard requirements, minimum wage increases, overtime changes along with the desire to offer additional services to members
 - Still looking at cost structures which include current membership level to determine increase.
 - Members will be notified in advance to the exact amount of the increase.
- Fundraising
 - Mandatory fundraiser for the team to start in October.
 - Necessary to support all additional activities
 - Mandatory fee will go into effect with the new season
 - Additional fundraising activities will also be planned (See wet side notes)
- Participation
 - Need volunteers in many offices to help the club function
 - Club has great potential but is limited by human resources
 - Ultimately take everyone to produce good swimmers
- Reminder
 - Pick up kids on time

COACHING STAFF

- Team Restructure: (Head Coach Nathan)
 - TMEC team restructure is schedule to start on 12 September 2016. Roster are posted on the pool deck
 - Going over doc sent out
 - Reason behind restructure – to “Raise the Bar”
 - Rosters are posted and can be seen at end of meeting
 - Apparel – Parkas and warm up available, provide health and safety
- Attendance at Practice and Meet Expectation: (Coach Carol)
 - Importance of practice attendance – improvement in swimming is a product of consistent practice
- Importance of attending meets
 - Helps the team and measures individual swimmer achievement

- Meet Schedule: (Head Coach Jenn)
 - 2016 -2017 Short Course season
- Difference between levels as defined by Southern California Swimming
 - White – introductory time
 - Red – mid-level time
 - Blue – upper-level time
 - JAG - junior age group time
 - JO – Junior Olympic Time
 - Sectionals – Eastern Zone time standards
 - Futures – Pre National times
 - Nationals – National rankings
 - Olympic Trials – USA Swim team
- Mandatory Meet
 - As dictated by the Eastern Committee and Southern California Swimming
- Time Standards
 - As per Southern California Swimming
- SCS Website
 - Parent and swimmer information
- USA Swimming
 - Oversees the Nation’s Swimming programs
- Guidebook and orders. Will email team order deadline of October 10th; will have till October 15th to pay bill.com invoice. If we order 100 or more on \$4.00 (higher price being \$5.50)
 - All information in one place for meets plus SCS Calendar/ Rules
- Fundraiser Events: (Head Coach Nathan & Jenn)
 - Kick-A-Thon – For pre-comp swimmers
 - Stroke School Event on October 27th @ CHS
 - Swimmers kick for an hour to see how many laps
 - Music and cheering during event
 - Prizes for top lappers and top earners given out
- Blue/ Black/ White Meet- Head Coach Jenn
 - Open to competitive levels
 - swimmers will be trying to raise the most for their team to win the “Team Fundraiser” title
 - We will have a “Top Event Scoring” team as well
 - Registration for sign-up will open Friday September 9th on TeamU.
 - Teams will be chosen after October 14 sign-up deadline.
 - Event will be held at MMHS 9 - 2 on October 29th
 - Trying to get meet sanctioned for times to count.
- Team Apparel:
 - What is expected at meets – wear TMEC caps, shirts and parkas
 - CAS coming for team fitting October 4th
 - Can fit swimmers for Team Suits for meets

- Other team apparel
 - Equipment for practice
 - Will have each group's equipment list to make purchasing easier.
 - TYR will be on deck 4 October from 5-8pm for purchasing swim suits, jackets, caps...etc.

Question and Answer

- Concerning over restructure happening without membership involvement – Restructure in accordance to what USA Swimming desires for all clubs; is an effort to improve the competitiveness of the club.
- Concern over information (restructure) sent out last minute – Information sent was reading material for the meeting sent out when all was verified and correct
- Concerning over size of groups - situation to be closely monitored, additional coaches to be put in place, and corrections made as necessary

ADJOURNMENT

Meeting was over at 8PM

Respectfully Submitted:
Nolan McGaughy, Secretary